

These platforms provide remote monitoring, anti-cheating tools, live webcam proctoring, and auto-graded code simulators

Platform	Key Features	Notes
HackerRank for Work	Coding simulations, C# library support, timed challenges, AI plagiarism detection	Widely used by tech recruiters globally
Codility	Real-world coding environments, proctoring tools, code replay	Good for practical developer hiring
TestGorilla	Includes C#, logic, and soft skills tests, webcam monitoring	Great for non-technical HR teams too
iMocha	MCQs + coding simulators, AI-based proctoring	Good balance for junior-level assessments
DevSkiller	Supports C# and .NET real-project simulations	Excellent for entry-level and mid-level
Mercer Mettl	Secure browser, face recognition, full proctoring suite	Popular for enterprise recruitment
Coderbyte	Hands-on code challenges, customizable assessments	Ideal for startups or small tech teams
CodeSignal	Gamified coding experience, automated scoring	Very strong UI for proctored testing
Qualified.io	Pair-programming simulation, automated evaluation	Used by Toptal & Andela
Talview CodeX	AI proctoring, candidate authentication	Suited for enterprise hiring
Xobin	Integrated C# test libraries, webcam snapshots	Budget-friendly for SMEs
Adaface	Conversational-style coding and logic tests	Friendly for early-career developers
Kandio	Curated C# and QA tests by industry experts	Lightweight, simple interface
HireVue CodeVue	Live video proctoring + code recording	Good integration with hiring workflows
CodeAssess by eSkill	Proctored coding & reasoning tests	Suitable for mixed-skill assessments

Let's Get To Work.

This model is challenging but immensely rewarding. You will be building a new ecosystem for talent in South Africa.