

Full-stack JAVA software developer – Gauteng

The team is looking for full-stack JAVA developer based in Gauteng who will manage and mentor a diverse team of junior developers. You will work closely with the Development Lead, as well as the delivery teams, to ensure that all elements of the programme are delivered on time, within budget and at a level of excellence. You must have the technical experience and leadership skills to assist with all delivery and execution aspects in the Centre. Notwithstanding, you must adopt a flexible approach to your role. While key responsibilities of the role are outlined below, Harambee reserves the right to change and/or expand on these responsibilities as the organisation evolves and as the employee grows.

What you will be doing:

- Give input, help improve and implement technical upskilling programme to enable candidates to become competent full-stack junior developers
- Mentor candidates in design, coding practices, and software development policies and guidelines
- Support the management of work delivery across delivery pods / client partners
- Responsible for the timely and quality delivery of the software development service offering – give ongoing feedback to team leader
- Facilitate stand-ups, planning sessions, demos, and retrospectives during the technical onboarding programme.
- Foster collaborative development, knowledge sharing coding best practice and standards
- Maintain relationship with existing partner clients.

What you need

- Minimum of 3 Years development experience as a full stack Python / Java developer
- Experience in front-end technologies, frameworks, and libraries in ASP.net, MVC 4/5, HTML, CSS, and JavaScript
- Knowledge of Angular10, AngularJS, ReactJS, Bootstrap would be advantageous
- Experience in working with SQL databases (Relational and non-relational)
- Experience developing and consuming APIs
- Good knowledge of CI/CD (creation of build and release pipelines)
- Essential experience in Visual Studio, SQL Management Studio. Knowledge of SSIS, SSRS, Power BI tools would be advantageous
- Experience working in a SCRUM environment
- Experience working with an APLM tool e.g. JIRA
- Good understanding of SOLID principles in object-oriented & SOA design.

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The ideal candidate must have the following traits

- An analytical mind and inclination for problem-solving
- Highly self-motivated and directed
- Excellent listening, interpersonal and oral communication skills
- Knowledge and interest in computer systems and the latest technologies
- The ability to learn new technologies quickly
- Must have the drive to be able to lead and influence others (technical and soft skills)
- Willing to work overtime when required
- Able to communicate across all levels within and outside of an organisational structure
- Driven by the ideology of having an impact on people's lives by providing mentorship to young people.

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