

About the role

We are looking for a dynamic Agile Delivery Lead to join our team in JHB You will be working with candidates on the programme and will be responsible for work delivery to multiple clients for the duration of the programme.

Key Deliverables:

- Manage work delivery across candidate pods and multiple clients.
- Publish weekly progress reports, including productivity indicators.
- Establish Agile 'Community of Practise' with the programme.
- Run Scrum training sessions with the candidates on the programme.
- Work with the management team to ensure work delivery is on track.
- Establish and maintain positive professional relationships with internal and external customers
- Portray a positive client service orientation towards your internal and external clients.
- Define and document the processes most suitable to the company's context.
- Assist with the implementation of the most suitable practices across the various service lines
- Coach team members across the business in agile practices.
- Drive Agile culture and create a learning environment for continuous improvement of processes.
- Assist with defining project roadmaps in line with Agile best practices.
- Maintain visibility of the progress of all projects in the company.
- Manage the product delivery stack and tools (including Jira, Confluence) and the configuration of tools for maximum efficiency.
- Work closely with key stakeholders in defining best practice standards and processes for the various service lines (Software Development, Software Testing, Data Analytics).
- Ensure that defined processes are being implemented and managed appropriately.
- Foster collaboration in cross-functional teams through regular team engagement.
- Provide regular feedback to the Management Team regarding project status.
- Provide regular feedback on progress with regards to the implementation of processes and team performance.
- Provide regular feedback on the general wellbeing and performance of the teams.
- Identify key project metrics to measure project health and performance.
- Facilitate stand-ups, planning sessions, and retrospectives

Requirements / Technical Competencies:

- IT-related Degree / Diploma
- At least 4 years of Scrum Master/Delivery lead experience, ideally in an agile environment.
- ScrumMaster or PMI-ACP certification

Let's Get To Work.

This model is challenging but immensely rewarding. **You will be building a new ecosystem for talent in South Africa.**

Attributes:

- Ability to assimilate new information (both technical and process) to understand the project requirement
- A collaborative team player with strong leadership skills.
- High emotional intelligence.
- Be a relationship builder.
- Critical thinker and creative problem solver.
- Good interpersonal skills, i.e. ability to relate to all people (various and all work levels) and balance work and interpersonal issues.
- Ability to manage expectations, risk and issues in a pro-active manner.
- Systematic and integrated thinking. Analytical and conceptual ability.
- Effective time management and personal organizational skills.
- Organised and able to work under pressure.
- Possess strong technical and business acumen.
- Motivate and maintain team morale and cohesiveness.
- Multitasker, with being able to use details as needed
- Facilitates meetings well, ensuring that all participants' thoughts are considered

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